

# Dual Parish Agreement July 2005 Revision

**St. John Ev. Lutheran Church**  
**W1145 Huckleberry Street**  
**Edgar, Wisconsin 54426**

*and*

**Bethlehem Lutheran Church**  
**2290 Eldred Avenue**  
**Milan, Wisconsin 54411**

The Parish Coordinating Council of St. John Lutheran and Bethlehem Lutheran consists of the Presidents, head Elders, and head Trustees, Treasurers, the Office Secretary, and the Pastor. The individual Church Councils may appoint any other representative to the Parish Coordinating Council if deemed necessary.

The Coordinating Council shall assist in coordinating our shared ministries and expenses. Meetings shall be held at least three times annually, scheduled in February, June and September, or as called by either the congregations Presidents or the Pastor. Meeting locations will be alternated and chaired by the hosting church's President. Its meetings shall be public and all interested members of both congregations may take part in the work of the Council. Coordinating Council recommendations are taken to a dual Voters' Assembly consisting of both congregations that are held on the fourth Sunday in September at 7:30 p.m. Locations for the dual Voters' Assembly is at Bethlehem Lutheran on odd-numbered years and at St. John on even-numbered years.

## Shared Expenses

Distributed 60% – St. John; 40% – Bethlehem

### **Combined Youth Ministry**

- Confirmation
- VBS
- Youth Group

### **Dual Parish Office (operational and equipment expenses)**

- Monthly newsletters
- Service bulletins
- General Office Supplies
- Phone
- Postage

- Office equipment and Repairs
- Computer Software
- Internet Access and Website hosting

**Pastoral (salaries, benefits, and expenses)**

- Annual compensation
- Mileage (rate tied to I.R.S. suggestion)
- Concordia Health, Survivor and Disability, Retirement
- LC–MS conferences and seminars
- Theology books, journals, and local newspapers

**Parsonage Utilities**

- Phone
- Electric
- Fuel
- Sewer

**Salary of the Office Secretary**

- Annual compensation
- Mileage (rate tied to I.R.S. suggestion)

**Joint Activities**

- Dual Parish picnics
- Dual Parish celebrations

Voters' Assembly acceptances: St. John – July 17, 2005; Bethlehem – July 24, 2005